MIDLAND PARK BOARD OF EDUCATION

WORK SESSION MEETING MINUTES

TUESDAY May 8, 2012 8:00 P.M. AUGUST C. DePREKER MEDIA CENTER, HIGHLAND SCHOOL

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

Flag Salute: Pledge of Allegiance

Meeting called to order by William Sullivan, Board President at 8:00 p.m. an the following statement was Read:

Open Public Meeting Act Statement

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Herald-News, the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2012 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members."

Roll Call:

James Canellas Richard Formicola Robert Schiffer Dr. Maryalice Thomas Sandra Criscenzo Brian McCourt Peter Triolo Timothy Thomas

William Sullivan

BOARD PRESIDENT ITEMS Mr. William Sullivan

Midland Park Public School District Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

On behalf of the Midland Park Board of Education, Mt. Sullivan honored the following people for all of their service:

Recognition of Raymond Moraski as outgoing Board member

Recognition of Robert Schiffer as outgoing Board President

Presentation to Avery Dravis-Stark as the Student Representative to the Board

National School Nurse's Day on May 9-We would like to acknowledge and thank Karen Corcoran.

Board members will march in the Memorial Day Parade.

The Senior Awards is scheduled for 5/30/2012.

SUPERINTENDENT OF SCHOOLS ITEMS Dr. Marie Cirasella

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

1. Approve the following resolution:

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0314311 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

2. Approve the following resolution:

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0417204 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

AGENDA ITEMS FOR DISCUSSION

Review of agenda for Regular Meeting to be held on May 22, 2012.

Open to Public- Comments only for action items on the agenda

Ms. Fantulin asked about resolution A16 and why the Board feels that personnel decisions should remain with the Superintendent and Board of Education.

Mr. Sullivan answered that hiring should be at the hands of the Superintendent with recommendation from Administrators. These type of decisions should not be made by colleagues.

Action Items:

A. <u>Personnel-</u> (M. Cirasella)

APPENDIX

Motion – Dr. Thomas, seconded – Mr. Thomas . . .

1. Approve the following additions to the list of advisors at the high school for the 2012-2013 school year:

Add: Jeffrey Peters Associate Marching Band Director \$2,000 Tim Vorderstrasse Assistant Marching Band Director \$930

Roll Call: 8 Yes (Formicola, McCourt, Schiffer, Dr. Thomas, Mr. Thomas, Triolo, Criscenzo, Sullivan)

1 Abstain (Canellas)

Motion – Dr. Thomas, seconded – Mr. Schiffer . . .

To approve the following block motion:

- 2. Approve the non-tenured reappointment and salary of Dr. Marie Cirasella as Superintendent of Schools for the 2012-2013 school year, as per the signed Contract of Employment.
- 3. Approve the reappointment of the following non-tenured administrators for the 2012-2013 school year, salaries to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Nicholas Capuano High School Principal

June Chang High School Assistant Principal

John Schembari Director of Curriculum, Instruction & Assessment

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Formicola . . .

4. Approve the first tenured appointment of the following administrator for the 2012-2013 school year, salary to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Danielle Bache Elementary School Principal

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

5. Approve the reappointment of the following tenured administrator for the 2012-2013 school year, salary to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Michael Healy Elementary School Assistant Principal

6. Approve the reappointment of the following tenured administrator for the 2012-2013 school year (salary to be determined):

Stacy Garvey Business Administrator/Board Secretary

7. Approve the reappointment and salaries of all non-tenured certificated staff for the 2012-2013 school year, as per the attached appendix.

A-1

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Dr. Thomas . . .

Approve the first tenured appointment of the following certificated staff for the 2012-8. 2013 school year, salaries as listed in the attached Appendix A-1:

Jean Clarke Brian DeCarlo Anne Edwards Jason Gangi Stefanie Greenberg (11/2/2012)

Savannah LaPoma (2/4/2013) Jessica Lee (10/22/2012) Meghan Martinez Katelyn Naranjo

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

9. Approve the reappointment and salaries of all tenured certificated staff for the 2012-2013 school year, as per the attached appendix.

A-2

- 10. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2012-2013 school year. His yearly rate will be \$4,500.
- 11. Approve the non-tenured reappointment of Joseph Carretta as the Buildings & Grounds Supervisor for the 2012-2013 school year (salary to be determined).
- 12. Approve the non-tenured reappointment of Ristem Sela as the Computer Technician for the 2012-2013 school year (salary to be determined).
- 13. Approve the non-tenured reappointment of Jay Esposito as the Media Technician at the High School. He will work 25 hours per week and will be paid at the approved hourly rate of \$36.77, as per Schedule D of the MPEA contract, effective September 1, 2012 through the last day of school, as per the approved calendar.
- 14. Approve the reappointment of the following non-tenured confidential secretary for the 2012-2013 school year (salary to be determined):

Susan Schlosser, Secretary to the Director of Curriculum, Instruction & Assessment

15. Approve the reappointment of the following tenured confidential secretaries, for the 2012-2013school year (salaries to be determined):

Anne Schaper, Secretary to the Superintendent of Schools Barbara Pierro, Secretary to the Business Administrator

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mr. Thomas . . .

To approve the following block motion:

16. Approve the resolution for Senate Bill 1455 (Ruiz) to retain local school board and chief school administrator authority over personnel decisions, which is attached as an appendix.

A-3

Roll Call: 8 Yes (Canellas, Formicola, McCourt, Schiffer, Dr. Thomas, Mr. Thomas, Criscenzo, Sullivan)

1 Abstain (Triolo)

17. Approve the following job descriptions, which are attached as an appendix:

Attorney	<u>A-4</u>
School Psychologist	<u>A-5</u>
School Social Worker	<u>A-6</u>
Learning Disabilities Teacher/Consultant	<u>A-7</u>
School Nurse	<u>A-8</u>
School Library Media Specialist	<u>A-9</u>
Confidential Secretary	<u>A-10</u>
Building/Cafeteria Aide	<u>A-11</u>

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Dr. Thomas . . .

18. Accept with regret the retirement resignation of Michael Healy, Elementary School Assistant Principal, effective September 1, 2012 (support material attached).

Roll Call: All Yes

Dr. Thomas stated that in light of the retirement of Mr. Healy, the committee has recommended that the Superintendent advertise for a Principal at Godwin School.

B. <u>Finance-</u> (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution (support material):

BE IT RESOLVED, that the Midland Park Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2011-2012 school year. The services to be

provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Midland Park Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

Roll Call: All Yes

SB1. Motion – Mr. McCourt, seconded – Mr. Canellas . . .

To approve the purchase of 3 sets of portable bleachers at a price not to exceed \$27,000 plus shipping.

Roll Call: 5 No (Formicola, Schiffer, Dr. Thomas, Mr. Thomas, Triolo) 4 Yes (Canellas, McCourt, Criscenzo, Sullivan)

SB2 Motion – Mr. Schiffer, seconded – Mr. Formicola . . .

To amend to 400 seats for the portable bleachers at a price not to exceed \$36,000.

Roll Call: All Yes

Ken Peterson asked if the portable bleachers being purchased are ADA Compliant. Ms. Garvey replied that they are.

Ms. Sandi Peterson asked about reaching out to organizations to see if donations can be made for additional units. Mr. Schiffer said not at this time, the purchase needs to be made by tomorrow to have by graduation.

Mr. Sullivan commented that we are trying to find the best solution quickly.

Ms. Garvey explained that many different avenues were looked at including retrofitting the current stands. It was not affordable and would not be complete by graduation.

C. <u>Curriculum- (S. Criscenzo, Chairperson)</u>

Motion – Ms. Criscenzo, seconded – Dr. Thomas . . .

1. Approve the adjustment of the school calendar for the 2011-2012 school year, changing the last day of school from June 20, 2012 to June 18, 2012, with a 12:30 p.m. dismissal for students, due to two unused emergency closing days.

Roll Call: 8 Yes (Canellas, Formicola, McCourt, Schiffer, Dr. Thomas, Mr. Thomas, Ms. Criscenzo, Mr. Sullivan)

1 No (Triolo)

Motion m- Ms. Criscenzo, seconded – Dr. Thomas)

2. Approve the submission of the Application for Funds to Support Implementation of the Anti-Bullying Bill of Rights Act to the NJ Department of Education (support material available).

Roll Call: All Yes

LIAISON/BOARD COMMITTEE REPORTS

D. Policy Committee- (T. Thomas, Chairperson)

No Report.

E. <u>Legislative Committee-</u> (P. Triolo, Chairperson)

No Report.

F. <u>Buildings and Grounds Committee-</u> (J. Canellas, Chairperson)

Mr. Canellas read the following statement, "As previously reported to the Board, an energy audit and facility review was completed by a team of architects, engineers and energy consultants to address the Administration's and Board's concern with the current state of our buildings and grounds. The comprehensive report received detailed many items in need of remediation.

After a very thoughtful and thorough review by the Administration, the Buildings and Grounds Committee is unanimously ready to move the proposed remediation forward to the Finance Committee for consideration. In addition, Dr. Cirasella and her team will be conducting a listening tour reaching out to as many stakeholder groups as possible to get their input on additional facility concerns. This feedback will be prioritized and monetized and considered when developing the final proposal.

This is a first step in bringing our school facilities in line with our commitment to the health, safety and achievement of our students."

G. Negotiations Committee- (B. McCourt, Chairperson)

No Report.

H. <u>Public Relations Committee-</u> (R. Formicola, Chairperson)

Website updated and going very well.

I. Personnel Committee- (M. Thomas, Chairperson)

No Report.

J. <u>Liaison Committee</u>

<u>High School PTA</u>- (S. Criscenzo)

The following upcoming events have been scheduled:

- 5/9/12 PTA is hosting a luncheon for the teachers in appreciation for all they do.
- 5/9/12 Combined General Meeting beginning at 7:00 p.m. At 8:00 p.m. the new officers will be inducted.
- 5/10/12 Plant Sale pick up at 3:00 -5:00 in front of the high school.

5/19/12 Market Day Orders due May 19th, 2012.

5/31/12 Red Carpet Event for prom guests.

Elementary School PTA- (P. Triolo)

Upcoming events are as follows:

Spirit Day is 5/18/12 and 6/1/2012

ArtVentures is scheduled for 5/18/12 from 7:00-9:00 p.m.

There is a General Meeting scheduled for 5/23/12 at 3:00 p.m.

Field Day is scheduled for 5/25/12.

PTA reorganization meeting is 6/4/12.

Kindergarten Welcome Party is scheduled for 6/6/12 at 1:15 p.m.

3rd Grade Orientation set for 6/7/12 at 8:30 in Highland School

Booster Club- (R. Formicola)

The following items were discussed:

Ad – journal

5/19/12 – Car wash- fundraiser from 9:00 to 3:00 at the high school.

5/19/12 – Tennis court rental – fundraiser. This tennis marathon will be using both Dairy Street and College Street Courts from 9:00 a.m. to 7:00 p.m.

<u>Performing Arts Parents</u>- (M. Thomas)

May 9, 2012- installation of new officers Middle School chorus concert- 5/10/12.

Special Education- (B. Sullivan)

No Report.

Education Foundation- (J. Canellas)

No Report.

Board of Recreation- (T. Thomas)

Mr. Bob Sanzone is the new Chairman Summer recreation sign-ups for different avenues of activities

Continuing Education Program- (R. Schiffer)

No Report.

<u>Student Representative to the Board</u> – (Avery Dravis-Stark)

Ms. Dravis-Stark thanked everyone for this valuable experience of representing the student body and commented that she enjoyed participating. .

ADDITIONAL BOARD ITEMS

There were no additional Board items at this time.

OLD BUSINESS

The baseball benches are in and they look very nice.

NEW BUSINESS

Motion – Ms. Criscenzo, seconded – Mr. Thomas . . . To go into closed session prior to the meeting of May 22, 2012 for the purpose of personnel, negotiations and confidential student and association matters.

Roll Call: All Yes

OPEN TO THE PUBLIC

M r. Sullivan invited the public to address the Board.

No business was brought before the Board.

Motion-Mr. Schiffer, seconded – Mr. Canellas . . To adjourn the meeting.

Roll Call: All Yes.

The meeting adjourned at 9:00 p.m.

Respectfully submitted,

Stacy Garvey, School Business Administrator/ Board Secretary